## **Notice of Non-Discrimination / CTE Notice of Non-Discrimination**

As a recipient of federal financial assistance, Horseshoe Bend School District does not exclude, deny benefits to, or otherwise discriminate against any person on the grounds of race, color, national origin, gender, religion, age disability, political beliefs, sexual orientation, marital or family status or on the basis of disability in admission to, participation in, or receipt of the services or benefits of any of its programs and activities or in employment therein, whether carried out by the district directly or through a contractor or any other entity with whom the district arranges to carry out its programs and activities.

Horseshoe Bend School District offers career and technical education programs in Residential Construction and Welding. Admission to these programs is based on interest and aptitude, age appropriateness and class space availability. It is the policy of the district not to discriminate on the basis of race, color, national origin, sex or disability in its career technical education programs, services or activities. The district will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs

These statements are in accordance with the provisions of Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; the Regulations of the U. S. Department of Health and Human Services issued pursuant to the Acts, Title 45 Code of Federal Regulations Part 80, 84, and 91; Title IX of the Education Amendments of 1972; and the Regulations of the U. S. Department of Education, Title 34 Code of Federal Regulations Part 106.

In case of questions concerning this policy, or in the event of a desire to file a complaint alleging violations of the above, please contact:

Horseshoe Bend School District #73

Dennis Chesnut, Superintendent / Civil Rights Compliance Officer

Telephone Number: 208-793-2225

Kelsey Williams, SPED Director / 504 Compliance Officer

Telephone Number: 208-793-2225

398 School Dr.

Horseshoe Bend, ID 83629