

Negotiations Meeting

5/22/23

2:45

In Attendance:

Dennis Chesnut

Steve Gorski

Acacia Fisher

Susie Vavra

Jenn Riley

The district made the following proposal:

All language in the current Master Contract remains the same with the exceptions marked in red below:

□ **SALARY (Article IV, C)**

RUNGS	1	2	3	4	5
Residency	41,118 45,230	41,988 46,189	42,860 47,146		
Professional	43,990 48,389	45,733 50,306	47,555 52,311	49,337 54,271	51,119 56,231
Advanced Professional	54,233 59,656	55,705 61,276	57,165 62,882	58,613 64,474	

Note: The legacy schedule is to be retired

• **HEALTH INSURANCE (Article IV, I, 1)**

For the 2023-24 school year:

A. The District will offer three medical insurance options

- PPO
- CCO SAHA
- HSA

B. The District will offer two dental insurance options

- Basic Dental
- Blue Connect

C. The District shall contribute

- 90% of medical premium
- 100% of vision premium
- 100% of basic dental or \$27.70 per month towards Blue Connect premium

~~For those employees who choose the HSA medical plan, the District will contribute monthly the difference between the District's 90% contribution (\$694) and the monthly premium of the HSA plan (\$639 to the employee's Health Savings Account (\$55).~~

The HBEA made the following counter proposal for the Salary, but accepted all other parts of the district proposal.

RUNGS	1	2	3	4	5
Residency	41,118 45,641	41,988 46,607	42,860 47,575		
Professional	43,990 48,829	45,733 50,764	47,555 52,786	49,337 54,764	51,119 56,742
Advanced Professional	54,233 60,199	55,705 61,833	57,165 63,453	58,613 65,060	

The District accepted the HBEA counter proposal.

Adjourned 3:05