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In light of the integral role that school districts play in protecting the health and safety of the district's employees, students, and their families, and the resource that school facilities may provide in the community, the board of trustees adopts this policy regarding readiness and response to emergency situations in the local community, such as an influenza pandemic.

The superintendent will appoint a designee(s) to act as the liaison with the local district health department relative to state and regional planning to provide for the health and safety of the citizenry in times of a health emergency. As determined appropriate, district personnel will participate in necessary training as made available by state and regional agencies.

In addition, the superintendent or designee will develop and implement an emergency plan to address the continued operation of the district, including, but not limited to, the following:

- 1. Continuity of educational programs;
- 2. Alternative means for continuing educational programs, in the event of school closure;
- *3. Continuity of extracurricular programs;*
- 4. Continuity of essential operations, such as payroll;
- 5. Effective communications with students, parents, and employees, ensuring language, culture, and reading level appropriateness in communications;
- 6. Effective infection prevention procedures to help limit the spread of disease;
- 7. First aid/nursing services for those who become ill while at school;
- 8. Use of district facilities by state and regional agencies; and
- 9. Reporting absenteeism to the local district health department.

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LEGAL REFERENCE:

http://www.pandemicflu.gov/plan/schoolchecklist.html Idaho Pandemic Influenza Response (Idaho Dept. of Health & Welfare, March 2006)

ADOPTED: February 12, 2007 Rob Greiner, Chairman

AMENDED: